

Weipa Community Plan 2012-2022

A Community Plan by the Weipa Community for the Weipa Community



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Our Community Plan

This is the first Community Plan for Weipa. It is our plan for the future of our town. Our Community Plan helps us address the following questions:

- What are the priorities for Weipa in the next 10 years?
- How do we identify and address the challenges that we face?
- How can we maximise the many opportunities that exist for Weipa?
- What will our town be like in 10 years and how can we shape the future that we desire?

The purpose of this Community Plan is to help us define our goals for our town and to guide future decision making. We are proud of our town and optimistic about its future. We want to make sure that everyone who comes to Weipa or makes decisions which impact on Weipa understands our town - where we have come from and where we are going. We believe that Weipa is unique in Queensland. It is a vibrant, prosperous community in one of the most remote but most beautiful places in Australia.

It is important to note that this Community Plan has been prepared by the community for the community. It is the result of countless community meetings and discussions. Although facilitated by the Weipa Town Authority, it is not the Town Authority's plan for Weipa – it is the Weipa Community's Plan for Weipa.

How was it developed? This Community Plan was developed through a number of stages.

Firstly, detailed research was undertaken of Weipa's demographics, economy, environment and governance structures. Every previous report or study on the Weipa region was analysed to identify key issues and trends.

Subsequently, extensive community consultation was facilitated on behalf of the Weipa Town Authority. The facilitation process involved over 25 meetings with community groups and organisations, focus groups, Town Authority employees, public meetings, school children, adjoining communities, local businesses and elected members.

Almost 200 people attended the consultation sessions, resulting in a wide cross section of ideas and opinions about the future of Weipa. Many of those attending the consultation sessions were representing community groups and organisations, giving increased input to the development of the Community Plan. This Community Plan endeavours to encompass the consensus and opinions of those involved in consultation and aims to identify key priorities for the future. This Community Plan also includes resident's personal perspectives with quotes taken from the consultation process included.

A copy of the draft Community Plan was also provided to everyone involved in the development of the plan for further comment and review. The Draft Plan was also made available for general public comment.

An important part of the community engagement process was the opportunity for government agencies to provide input into the process. As Weipa also has an important role in the Cape, feedback was also sought from the adjoining Councils of Napranum, Mapoon, Aurukun and Cook Shires.

This Community Plan has been adopted by the Weipa Town Authority on behalf of the Weipa Community.

We hope that anyone who is making decisions about the future of Weipa takes into account our Community Plan and that all future decisions about Weipa are consistent with our Plan.



Focus group meetings were held with a cross section of the community including:-

- Western Cape Chamber of Commerce
- Rio Tinto Alcan Weipa Community Relations
- Local medical professionals
- Grade 7 Students from Western Cape School
- Lakes Working Group
- Weipa Girl Guides
- Department of Local Government and Planning
- Weipa Community Care
- Sporting Clubs including the swimming club and bow hunters

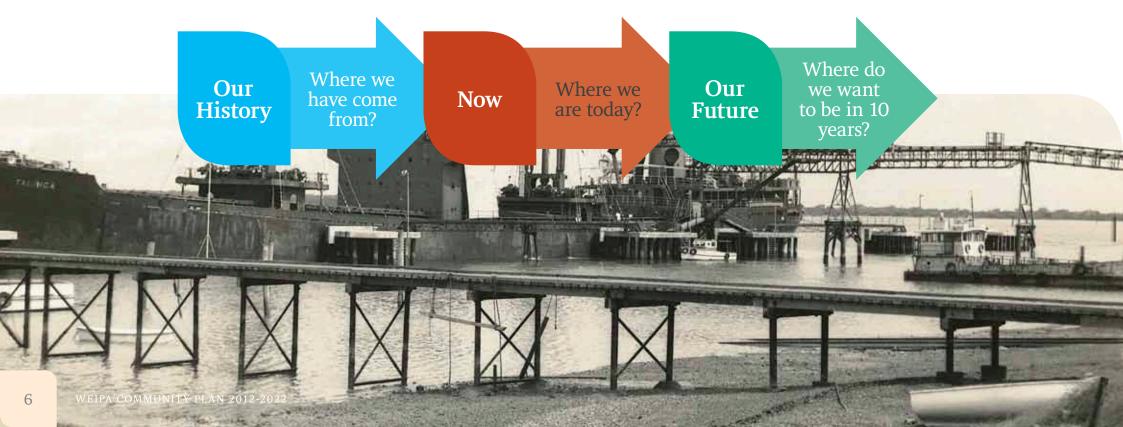
The history of Weipa

To plan our future, we need to understand where we have come from.

Cape York is home to the world's oldest living culture. Spanning many different languages and tribal groupings, the indigenous history of the Western Cape is a long and proud one. The Western Cape is the site of the first contact in Australia between indigenous people and European explorers when the Duyfken visited in 1606.

The Western Cape region has had a number of eras in its history – pastoral development, gold exploration and the Mission periods, with each period impacting and shaping the development of the region. In the context of the Weipa township, the discovery of bauxite in 1955 by Harry Evans ultimately led to Mining Leases being developed and the Commonwealth Aluminium Corporation Agreement Act 1957 cemented Weipa's place and role in the mining of bauxite. Since the early 1960s, Weipa has been developing as a town with a primary focus of supporting the mining activity.

From the 1970s, Weipa began attracting a small number of tourists looking for a Cape adventure. These numbers have been steadily increasing to the extent that Weipa now supports its own tourism industry. Weipa has also become increasingly important as a base for services to be provided for the region including a regional airport, regional hospital, major air force defence facility and other government services.



Weipa today

Situated on the Western Cape, Weipa is home to 3,340 people with an additional 2300 people living in the adjoining communities of Napranum, Mapoon and Aurukun. Weipa is the service hub of the region with major health, education, transport and shopping facilities located in the town.

Weipa is a family town with a high proportion of children under the age of 10 and a large number of adults between the ages of 25 and 45. Conversely, Weipa has proportionally fewer older people than other towns. Our average age is 31 which is 5 years younger than the State average.

Weipa also has:-

- High levels of education with over 58% of the population having post school qualifications
- High levels of income with average incomes being almost 50% above the Queensland average
- Significant turnover in population with up to 50% of residents moving every 5 years
- A high proportion of technical and trade workers but fewer professional workers reflecting the current mine based nature of the economy
- Experienced significant growth during the last 10 years (at one stage growing by 39% between 2003 and 2007) and is currently growing by about 1%.



Weipa is unique in Queensland in terms of its governance. It is the only town in Queensland that does not currently have a local government. The Weipa Town Authority manages the town and is partly funded by Rio Tinto Aluminium Pty Ltd and is a subsidiary of that company.

Our Values

Throughout the consultation process, it became apparent that Weipa has a special set of values that sets us apart from other places and creates a sense of identity for the town. The values define "who we are". These values are:-

- Optimism We believe that Weipa has a great future and we can help shape that future
- Community spirit We help our neighbours and friends if they need help
- Valuing our lifestyle We have a great lifestyle and want to preserve it for the future
- Self-reliant We try to solve our own problems rather than waiting for someone else to do it for us
- Resilience We can overcome adversity and adapt to our environment



Challenges of today, opportunities for tomorrow

The community consultation process identified a number of key challenges facing our town. Those challenges are:-

- Housing a shortage of housing and the cost of housing (including rental costs)
- Land tenure our town has limited land within its boundaries that is available for future development
- A relatively narrow based economy our economy is highly dependent on the future of mining
- Attracting and retaining staff the capacity to attract good quality staff to Weipa and ensure that they stay for the long term
- Cost of living high transport costs due to our remoteness and a lack of competition has led to a high cost of living
- High quality services are critical for the future of the town – education, law and order and health services in particular
- Control over our own destiny the governance of our town should be the same as elsewhere in Queensland

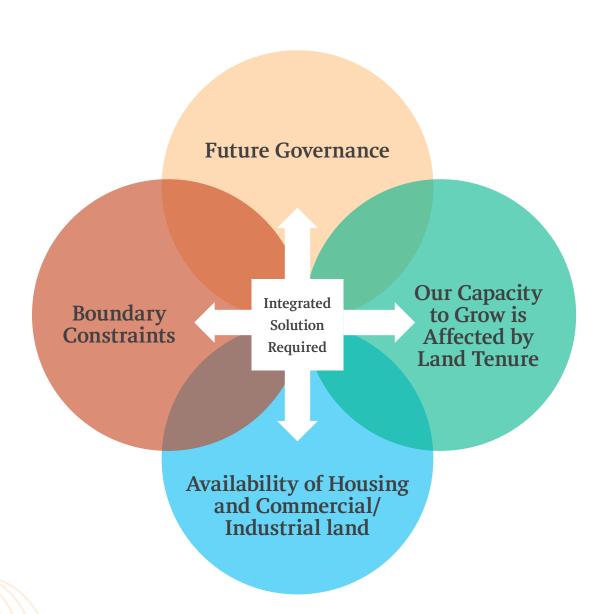
- Maintaining our lifestyle making sure that we don't lose our unique Cape lifestyle as we continue to grow
- Regional role ensuring that our central role as a service centre for the Cape continues to grow
- Future economic growth the future of the town as a mining centre is contingent on the development of the South of Embley mine

So, while we have some challenges, we also have some fantastic opportunities to shape our future with this plan.

Weipa is quite unique in Queensland, in more ways than one. We are at a pivotal point in our history with governance, mining expansion and land pressures due to the growth of the town. The next few years are critical for the future of our town.

Some of our key challenges are inter-related

Many of our challenges cannot be looked at in isolation. One issue may influence or affect another issue. In turning this plan into a reality, we may need to consider more than one issue at a time and come up with integrated solutions. As an example, the issues of governance, land tenure and land for housing are intertwined.



Our children are our future

This Community Plan is intended to guide our town's future for the next 10 years – the period 2011 to 2021. When we plan for the future, we need to take into account what our town's children think because after all, they are our future. As part of the Community Plan, a consultation session was held with Grade 7 students at the Western Cape College. While most of these students are currently 12 years old, by the time this Community Plan runs its course, they will be 22 years old.

What do our children think is important for our future?

Key issues identified by the children included:

- Keeping the town clean
- Looking after the environment and having recycling
- More things for kids to do
- Making sure the town looks its best clean and green
- More shopping options
- A water park near the existing pool
- Bikeways to link all parts of the town including parks
- A better airport

On the basis that a picture is worth a 1000 words, the children drew their vision for the future of Weipa.





Long term aspirations

While this plan focuses on Weipa over the next 10 years, it is clear that there are some longer term aspirations for our community. While these aspirations may not come to fruition in the next 10 years or so, we should not lose sight of our longer term goals. Our long term aspirations are:-

"Cape to Kakadu"

Create an iconic tourism experience that allows people to travel from Weipa on Cape York to the Northern Territory by boat or ferry. This will become one of the must do tourism experiences in Australia and will put Weipa firmly on the Tourism Map of Australia.

Cairns to Weipa by Bitumen

The Peninsular Development Road should ultimately be sealed so that it is possible to have all weather access from Cairns. While this may be a long term goal that takes longer than 10 years, it will bring long term benefits to the region in terms of access, cost of living and road safety. Even better would be if this road was designated as part of National Highway 1 and formed an important link in the around Australia trip for tourists.

"Capital of the Cape"

As Cape York continues to develop, Weipa will become the administrative centre of the Cape with all major government services being based in Weipa. There will be no need to go to Cairns for government services – instead, people from across the Cape can come to Weipa for any services that they require.

One day in the future,
I hope that we can drive to
Cairns all year round and that
the tragic accidents on that
road are reduced.

Wouldn't it be great if the Cape to Kakadu trip becomes an iconic must do for tourists in Australia.



Our economic future

Key Economic Goal 1 ECONOMIC DIVERSITY	Focus	Timing
We need to broaden our economy so that we are not solely dependent on mining for our economic future.	We will develop a Western Cape Economic Plan that focuses on strategies to broaden our economic base beyond a dependence on mining.	Short Term (2012 to 2013)
We aim to increase the benefits of tourism to our economy and to continue to grow tourism as an additional economic driver.	 We will develop our Tourism capability though a number of interconnected approaches namely:- Better co-ordination of tourism in the Western Cape by the establishment of a Western Cape Tourism Association. Establishing a Visitor Information Centre at Weipa offering integrated tourism packages for visitors. Improved directional and information signage and an entrance statement for Weipa. Re-opening the Bertie Haugh link road to the north of Weipa to encourage more visitors to come to Weipa rather than bypassing Weipa on the way to the Cape. Incorporating indigenous cultural experiences into the options for tourists by working with local communities. Promoting Weipa as a world class fishing destination in international fishing media. Developing a Tourism Brand for the Western Cape that supports the development of Weipa as a tourism destination in its own right. 	Short Term Medium Term (2014 to 2018) Short Term Medium Term Medium Term Ongoing Medium Term
We need to develop more commercial and industrial land so that our town has the capacity to expand our economic base.	More industrial and commercial land is identified and released for sale near the port or airport.	Medium Term
We intend to identify and develop opportunities associated with our port and marine operations.	With the only deep water access port between Cairns and the Northern Territory, there are opportunities to develop industries based on marine operations including: 1. A Marina and associated facilities for recreational and commercial boating. 2. A marine service centre to provide repairs and maintenance. 3. Fishing management and research facilities.	Medium Term Medium Term Long Term (2019 +)

Wouldn't it be great if our economy was not just reliant on mining but also had a broader base so that we can be sure that the town will prosper after mining operations are completed – whenever that might be.

In the future, I hope that Weipa is a tourism destination in its own right, not a side track destination on the way to the Cape. There is no reason why we can't attract high spending tourists although we will need high end boutique style accommodation.

In the future, I hope that when our kids finish school they leave town because they want to, not because they have to.



What's going to happen when the mining finishes? That might be a long way off but we need to get ready for that day now, not later.

Key Economic Goal 2 ECONOMIC GROWTH	Focus	Timing
Long term viability of mining operations on the Western Cape.	Ensure that the economic base of Weipa remains stable with the commencement of construction and operations at the South of Embley which will ensure the extension of the life of Weipa based mining operations by approximately 40 years.	Short Term
Support the long term viability of Weipa by implementing the Western Cape Economic Plan with appropriate resources.	Ensure that the Western Cape Economic Plan is implemented by appropriately resourcing the Plan with an Economic Development Manager.	Medium Term
Encourage more competition in the provision of services in the Weipa township to assist in reducing the cost of living.	As the town grows, we should encourage more competition for the provision of goods and services in the Weipa Township including: telecommunication and broadband services retail shopping and supermarkets education.	Medium Term
Ensure that local businesses remain viable and that expenditure leakage from the Weipa economy is minimised.	Reduce the amount of leakage from the Weipa economy by promoting a "Buy Local" Campaign and ensuring that local prices are competitive.	Medium Term



Wouldn't it be great if there was more shopping and competition between retail shops giving us more choice and keeping the cost of living down.

Key Economic Goal 3 ECONOMIC INFRASTRUCTURE	Focus	Timing
Improve road access to Weipa.	Over time, the Peninsular Development Road is upgraded by extending the length of bitumen each year. This may take longer than 10 years to complete but progress should be made each year.	Ongoing
Improve air access to Weipa.	The existing airport facility is upgraded to reflect the growing status of the airport as a service hub for the Western Cape and if possible, competition is introduced for air services to keep airfares as low as practical.	Long Term
Development of a Training Facility for the Western Cape based in Weipa.	Establish an industry focused training facility in Weipa that can service the Western Cape to provide training and development programs (particularly focused on youth) and connect young people to employment.	Long Term
The provision of resources to ensure that the various economic development components of our Community Plan are implemented.	An economic development resource is appointed to drive the implementation of economic development initiatives. The position is funded in partnership between the WTA, relevant State agencies and Western Cape Chamber of Commerce.	Short Term



While it costs a lot to fly to Cairns, we have a pretty good air service but it might be nice to have some competition to keep prices down.

Our community

Key Community Goal 1 COMMUNITY SPIRIT	Focus	Timing
Maintain Weipa's unique community spirit as we continue to grow.	 Ensure that we don't lose our strong sense of community spirit and that we continue to: remain a close knit community based on support for friends, neighbours and families support our sporting and community groups with donations and assistance enjoy our unique lifestyle promote sport as a way of unifying our community and providing opportunities for our young people. 	Ongoing
Reduce the turnover of population and encourage people to live in Weipa longer.	Encourage more home ownership and release more land for housing so that people who come to Weipa live here for longer and get involved in community events and organisations.	Medium Term
Continue to develop signature community events.	Continue to grow the annual fishing competition as a major community event that becomes known as the premier fishing competition in Australia.	Ongoing
Encourage and support volunteers for our sporting and community groups.	 Provide assistance and support for volunteers by:- holding annual functions to recognise the contribution of our volunteers considering the employment of a Sport and Recreation Officer investigating the establishment of an umbrella community and sporting association (similar to the Longreach model) that provides coordination and support services for community and sporting groups. 	Ongoing Short Term Medium Term

Wouldn't it be great if in 10 years time, I could still leave my doors unlocked. I hope that in 10 years time, Weipa is as friendly and safe as it is today.

Wouldn't it be great if three generations chose Weipa as their choice as the best place to live. I hope that one day, Weipa has less turnover of people so that sporting clubs like mine can retain members and volunteers for longer.



Key Community Goal 2 COMMUNITY SERVICES	Focus	Timing
Ensure that the quality of education is of the highest standard.	Aim to achieve and ultimately exceed the education standards for schools across Queensland.	Ongoing
Provide choice of schooling options for the future.	Investigate the feasibility of establishing an independent school in Weipa as the town continues to grow.	Medium Term
Better co-ordination of Health Services across the Western Cape.	Health services in the Western Cape work in a collaborative manner to better co-ordinate the use of facilities and the provision of services to the region.	Ongoing
Improved health services.	Over time, the number of visiting specialists and allied health workers increases allowing more health services to be provided locally rather than residents having to fly to Cairns.	Ongoing
Improve law and order.	Provide locally based 24 hour police services from Weipa.	Medium Term
Improve child care services.	As the town continues to grow, child care facilities are expanded to cater for increased demand including after school and holiday care.	Short Term
Improve family support services.	The range of support services for the community based in Weipa continues to grow including domestic violence support, alcohol rehabilitation, mental health support etc.	Medium Term

Wouldn't it be great if I had the choice of sending my kids to a private school in Weipa rather than sending them away from home. I hope that one day, we won't have to travel to Cairns to give birth and that I can have my baby delivered here with my family at my side.

I hope that a local policeman can answer the phone at 2am when I urgently need help, not someone in Cairns.

Key Community Goal 3 COMMUNITY FACILITIES	Focus	Timing
Continue to support and grow our local sports.	 We should continue to support and grow our local sport facilitates including: investigating the feasibility and source grant funding for the establishment of an indoor multi-sport facility developing the sporting oval and showgrounds to be used as a sports precinct for the Cape. 	Short Term Short Term
Continue to support and grow our local community organisations.	Investigate the feasibility and source grant funding for the establishment of multi-user community centre.	Medium Term
Maintenance of existing facilities.	As Weipa has a service centre role across the Western Cape, it is important that existing facilities are maintained to a standard that reflects Weipa's role as the regional service hub.	Ongoing
Continue the development of the Weipa Aquatic Centre.	Investigate the feasibility and source grant funding for the expansion of the Aquatic Centre's water park.	Long Term
Improve housing availability.	Expand the amount of housing stock in Weipa by releasing more residential land and identifying further residential land for development in the future. In the future, different residential land options might be available (e.g. rural residential).	Medium Term

Wouldn't it be great in
10 years time if I could
retire and stay in Weipa
knowing that the town has
facilities for older people and
that I can afford to live here
as a retiree.



"I hope that one day that
I can have the option of
living on acreage overlooking
the lakes and watching my
grandkids having fun times.

Key Community Goal 4 A BROADER WESTERN CAPE COMMUNITY	Focus	Timing
Weipa plays a key role in the Western Cape.	The Weipa and Western Cape communities (particularly Napranum given its proximity) come closer together by sharing events, services and facilities to create a regional sense of identity.	Ongoing
Improved community relations.	Weipa becomes known for its support of indigenous communities in the region and this manifests itself in support for local indigenous business development and support for NAIDOC week.	Ongoing

I hope that one day, I can go to the local markets and buy top quality indigenous art and that Weipa is known as a centre for Indigenous arts. I hope that one day, there will be a local Indigenous person as a senior manager at the Mine.



Our environment

Key Environment Goal 1 CONSERVE OUR EXISTING ENVIRONMENT	Focus	Timing
Maintain Weipa as a clean town.	Ensure that the town does not have litter and maintains its clean image.	Ongoing
Adopt a custodian approach to the preservation of our environment.	Ensure that future generations can enjoy the environment as it exists at present by preserving key elements such as fishing stocks, water quality and parklands.	Ongoing
Promote Weipa as a pristine environment for tourism.	Link the future of tourism to our unique environment to ensure that the town focuses on the importance of our environment for the future prosperity of the region.	Ongoing

"I hope that in 10 years time, I can still catch fish when I go fishing with my grandson. "I hope that our town looks clean and green for visitors with lots of native trees – a green oasis. Wouldn't it be great if tourists could experience the uniqueness of our local indigenous culture with tours being organised from a Visitor Information Centre.

Key Environment Goal 2 FUTURE MANAGEMENT OF THE ENVIRONMENT	Focus	Timing
Security and quality of water supply.	The town needs a secure water supply to be able to grow and to have good quality water and water pressure.	Short Term
Ensure that the Mine Rehabilitation Plan is implemented.	It is important that mining land is fully rehabilitated once mining is complete to ensure that the Weipa environment is returned to its former state and that consideration is given to the potential future use of that land.	Long Term
Reduce waste streams by increasing recycling.	Investigate and if economically feasible, introduce kerbside recycling in Weipa to increase the amount of recycling and reduce the level of waste being put into the landfill.	Medium Term
Increased use of alternative energy to offset electricity costs and to reduce greenhouse gases.	Encourage the use of solar energy to reduce the dependence of Weipa on diesel based generation.	Ongoing

Wouldn't it be great if one day, all of the roofs in Weipa were covered by solar panels.



We need better water pressure if the town is going to grow.

Hopefully, that will improve soon.

Key Environment Goal 3 IMPROVE THE ENVIRONMENT	Focus	Timing
Greening the town.	Increase the amount of native trees and native landscaping in the town (particularly at Nanum and the Golf Links Estate) to create a green town and a shady environment.	Short Term
Clean and healthy transport options.	Over time, increasing the length of cycle and walking paths in the town and in particular: • linking existing sporting and recreational facilities e.g. skate park • ultimately creating a pathway link between Weipa and Napranum	Short Term Medium Term
Creating more recreational opportunities.	Investigate the feasibility of developing the lakes area as a recreation area for Weipa residents and if feasible, develop the area over time as an alternative recreation facility for the region.	Medium Term
Grow more local food sources.	Identify opportunities to grow or source more local products from local communities that will provide the town with fresher and cheaper food sources.	Ongoing
Improve animal welfare.	Encourage the establishment of Veterinarian Services in the Western Cape and investigate the establishment of an Animal Welfare Shelter.	Medium Term

I would love to be able to have a family BBQ at the lakes and watch my kids playing safely in the water. Wouldn't it be great if we could go to a local farmers market and buy fresh food grown locally.

In the future, I hope that we can have a full time vet service and a proper facility to house stray animals so locals can adopt them.

Our governance

Key Governance Goal 1 FUTURE GOVERNANCE OF WEIPA	Focus	Timing
Resolve the governance of the town.	The process to normalise the town is completed (subject to financial viability) and Weipa is ultimately under the same system of government as the rest of Queensland.	Medium Term
We should have more say about decisions that affect the future of Weipa.	We need to increase our advocacy and lobbying capacity on behalf of the town to influence State and Commonwealth Governments in relation to the future of the town.	Ongoing
Attracting grant funding to Weipa.	We need to increase our capacity to attract government funding to community organisations and our local government.	Medium Term
Establish a Weipa Brand.	Undertake an exercise to identify and promote a brand for Weipa that lifts the profile of the town and creates its own unique sense of identity.	Medium Term

I hope that Weipa will be in control of its own destiny soon – just like everywhere else in Queensland. I hope that one day, my granddaughter will be the Mayor of a thriving Sunset Coast Regional Council. Weipa has a great future but it is our town, our future and we should have the final say on what will happen.

Key Governance Goal 2 WEIPA'S ROLE IN THE REGION	Focus	Timing
Weipa is a Government Service Hub.	Weipa is identified as the service hub for both the Western Cape and also Cape York generally with most government agencies using Weipa as the central point for the provision of service to the region.	Short Term
Weipa's strategic position is recognised and developed.	With the only deep water port in the region and strategically positioned on Cape York, Weipa has an opportunity to play an important role with the development of the defence facilities in the region.	Long Term
Weipa develops its regional leadership role.	Weipa develops better working relationships with adjoining communities and in particular, works in partnership with the Napranum community and Napranum Council to ensure that the relationship is one of equals, not competitors.	Ongoing

The relationship between Weipa and Napranum is important for the future. It should be a two way relationship with people from Weipa coming to Napranum for some services or to buy food from the farm as well as people from Napranum travelling to Weipa for some services."



Key Governance Goal 3 WEIPA TOWN AUTHORITY OPERATIONS	Focus	Timing
A financially viable local government.	The future governance arrangements ensure that the town is financially sustainable in the long term with income from rates and other sources able to meet the reasonable needs of the community.	Short Term
A broader revenue base.	The future local government is able to attract additional grants / subsidies and further, is able to generate business type revenue from its own activities to reduce pressure on rates and charges.	Medium Term

In the future, I hope that our town is more self-reliant and we are not dependent on the mining company to support us.



Wouldn't it be great if we could receive the same government funding for grants like other towns in Queensland and if we didn't have to pay GST on our rates.

Key Governance Goal 4 MANAGING RISKS TO OUR FUTURE	Focus	Timing
Capacity to grow beyond existing town boundaries.	Continue to assess the opportunities and the need to expand to access further land for growth should be addressed as part of the future governance arrangements.	Medium Term
Respond to major policy decisions that affect Weipa.	Monitor and lobby governments in relation to any decisions that will affect the future of Weipa (for example the sealing of the Peninsular Development Road).	Ongoing

Wouldn't it be great if one day, Weipa was known as the Capital of the Cape. Wouldn't it be great if Weipa was self-reliant and not dependant on financial handouts from Rio Tinto. We need to resolve our land tenure issues and town boundaries. Until we do, we will struggle to get enough land to support our growth. This should be a priority for the next few years.

Implementation of our Community Plan

Like any plan, this Community Plan will only be beneficial if it is implemented effectively. That will depend on our Community Plan being recognised and supported by government agencies, community organisations, businesses and our community, as a framework for the future of our town.

An implementation plan will identify who will be responsible for the implementation of various actions and strategies. The Weipa Town Authority has a special role in ensuring that it advocates on behalf of our community to ensure that the various government agencies and other stakeholders align their services and focus to achieve the goals set out in this plan.

Once this plan has been adopted by the Weipa Town Authority on behalf of the Weipa Community, the implementation plan will be established which will include:-

- identification of resources necessary to bring this plan to fruition
- · prioritisation of the various goals and strategies
- identification of performance measures to monitor progress
- a requirement for an annual report to the community on progress in implementing this plan.

It has been great to have my say but it would be a shame to see it all wasted if there is not transparency and accountability when the plan is implemented.

Acknowledgement – We wish to acknowledge the enthusiasm and commitment shown by the Weipa community in providing input into this community plan. The positivity and passion by our community for Weipa's future is a sure sign that we will achieve our goals.





